

ATTACHMENT 2

MINUTES OF THE REAVC BOARD OF DIRECTORS MEETING

Tuesday, February 24, 2026, at 11:30 a.m. Hosted by Roberta Griego at 1724 Tanager St., Ventura

Called to order by Roberta Griego, First Vice-President, at 11:32 a.m.

Present: Roberta Griego, Ben Emami, Will Hoag, Paul Callaway, Colleen Bruns, Lyn Krieger, Tracey Pirie, Kelly Shirk, Maryellen Benedetto, Bookkeeper Butch Britt, and Executive Assistant Dee Emami.

Absent: Reddy Pakala, Nancy Settle, Anne Dana, Art Goulet, and Cindy Schneider.

FINANCIAL REPORT – Butch Britt indicated that the Financial Report covered the fiscal year plus two months. He recommended that the Board receive and file the Financial Report. Lyn Krieger so moved, and Kelly Shirk seconded. The Board unanimously approved the motion.

MINUTES -- Kelly Shirk moved for approval of the minutes of December 9, 2025. Ben Emami seconded. The Board unanimously approved the motion.

COMMITTEE REPORTS

Newsletter – Dee said the due date for item submissions was extended to the end of February. It was suggested that Dee include information about the vacant Board positions in the newsletter. Dee said that a second scholarship reminder would be included in the newsletter.

Audit Committee – Cindy and Tracey are members. Butch informed that an audit is scheduled on May 15.

CRCEA – Paul receives information now. Will said the next CRCEA event is in mid-April, and any Board member can attend but must register. Wild Apricot does not have bylaws for CRCEA.

Program/Social/Luncheon - Roberta reported that a Sheriff will speak about scams at the March luncheon. The June luncheon is for scholarships, so there will not be a speaker. A speaker is needed for September, but December is the holiday luncheon, so a speaker is unnecessary.

Associate Members – Maryellen indicated that she has reached out to the families of deceased members, but two greeting cards were returned. Dee Emami shared that addresses are often not updated by members, and names of family members or spouses are not always provided. Roberta indicated that it might be time to reach out to VCERA again to see if they could provide address updates for members only.

Benefits - Kelly missed the Benefits meeting held on February 18. She received an encrypted message that she was unable to review. REAVC received benefits information after decisions were made.

Communications – Will said communications were as usual.

Scholarship – Dee let Colleen know that one scholarship application had already come in. A donation message should be included in the newsletter. Messages to thank donors should be sent out. The committee is Colleen Bruns, Maryellen Benedetto, Henry Solis, Don Greenberg, Ray Holzer, and Cindy Schneider. It was suggested to send flowers for Tom McEachern. Colleen indicated she would help do so. Roberta made a motion, and Kelly Shirk seconded. The motion passed unanimously.

Membership Report/Courtesy – Roberta reported that membership was holding steady at 2,940, eligible to vote for REAVC representatives on VCERA. An article should be placed in the May/June or July/August newsletter.

Nominations/Elections – Roberta and Lyn discussed that a Bylaws review was necessary before the next election. General meetings may be held at the next luncheons. Any nominees who wish to run should speak to the Board. Roberta will talk to the County Clerk and Recorder about processes. The Board adjourned for lunch at 12:13 and recommenced at 12:34.

Technology Committee - Ben said the database is becoming a great tool that streamlines record keeping. He said that Gabriel Ramirez is updating our website, and the database will be web-based and have email capabilities.

Alameda Committee – Lyn obtained Alameda-related information from Michael and a former County Counsel. All Counties are addressing the impacts of Alameda differently.

Bylaws Committee – Lyn said that the bylaws need to be reviewed every 12 to 18 months. General membership meetings can be held in conjunction with luncheons. Other locations might be needed. The Knights of Columbus meeting area was one suggestion, and general meetings by Zoom were another.

CONTINUING BUSINESS

1. Discussion, Consideration, and Action on Collette Travel Presentation – Continued to April 7, 2026
2. Finalize and Approve Committee Responsibilities – Attachment 4 – Some discussion but continued to April 7, 2026
3. Discussion, Consideration, and Approval Donation Tickets for Gift Baskets to Support Scholarships – Attachments 5 and 6 – Continue to April 7, 2026, Board Meeting

ATTACHMENT 2

NEW BUSINESS

4. Discussion by Bylaws Committee regarding Compliance Issues and Consider Revisions to REAVC Bylaws and Continue Final Recommendations and Approval on April 7, 2026, Board Meeting
5. Discussion on Process and Make Recommendations for Filling Two (2) Vacancies on REAVC Board – Some discussion ensued about the vacancies left by Jacquie Richardson and Tom McEachern. Candidates with legal, technology, or accounting backgrounds would be good to have. It was suggested that interested nominees should send biographical information. It was pointed out that there is no job description for Board members. Further review of the Bylaws in conjunction with appointments was recommended before acting. The item was continued to the April meeting for further discussion and subsequent action.
6. Discussion on CRCEA Spring Conference Hosted by Retired Employees of Santa Barbara County (RESBC) – April 19-22, 2026, at the Santa Ynez Valley Marriott. This item was covered by discussion in committee reports.
7. Discussion, Consideration, and Approval of DRAFT Letter to the Ventura County Board of Supervisors on Procedures for Ventura County Health Care Plan for 2026-2027. The Board recommended that the letter be finalized on letterhead and submitted to the County Board of Supervisors.

The meeting was adjourned at 1:52 p.m.

The next regular REAVC Board Meeting is on **April 7, 2026, at 11:30 a.m. at 1724 Tanager St, Ventura, CA.**

Respectfully submitted by,



Dee Emami
REAVC Executive Assistant

Reviewed and approved by,



Reddy Pakala
REAVC President