

ATTACHMENT 2 - MINUTES

RETIRED EMPLOYEES' ASSOCIATION OF VENTURA COUNTY BOARD OF DIRECTORS MEETING

Tuesday, December 9, 2025 – 11:36 a.m. Hosted by Roberta Griego at 1724 Tanager Street, Ventura, CA

CALL TO ORDER – President Reddy Pakala called the meeting to order at 11:36 a.m. The following were present: Reddy Pakala, Roberta Griego, Ben Emami, Will Hoag, Paul Callaway, Colleen Bruns, Anne Dana, Lyn Krieger, Tracey Pirie, Kelly Shirk, Maryellen Benedetto, Bookkeeper Butch Britt, and Executive Assistant Dee Emami. A quorum was established. Nancy Settle, Art Goulet, and Cindy Schneider were absent.

AGENDA REVIEW FOR APPROVAL OR REVISION – President Reddy Pakala suggested accepting the agenda as is, but with a caveat that when Gabriel Ramirez arrived, the Board would go directly to Continuing Business item 3. Roberta made a motion, and Ben seconded. The agenda was approved.

FINANCIAL REPORT – Butch Britt presented the Financial Report, Attachment 1, for the Board to receive and file. The report was based on data through November 30. A 6-month CD will mature in February. Lyn Krieger made a motion, and Roberta Griego seconded to receive and file the Financial Report. Motion carried.

MINUTES – Roberta Griego made a motion to approve the Minutes of October 7, 2025 - Attachment 2, which was seconded by Ben Emami. The minutes were approved.

COMMITTEE REPORTS (Committee Chairs may report via e-mail and need not be present)

Newsletter - (Dee/Ben) Items for the newsletter are due by December 15, with publication around January 15. A scholarship application information page and short article will be included in this issue. Calendar request to put it on the website.

CRCEA - (Will) Santa Barbara will have the last individual live conference. Fall will be a Zoom meeting. Another representative is needed because Jacquie Richardson was previously the backup.

Associate Members – Maryellen Benedetto stated that a communication to members should be posted on the website and in the newsletter. Lyn suggested something like, "If you'd like us to be able to contact you or your family, please provide an address and contact information for a spouse or family member." It is currently difficult to contact survivors and send sympathy cards.

Benefits – (Kelly) Nothing to report.

Program/Social/Luncheon – Anne Dana thanked the Board members who contributed gifts for the holiday luncheon. She indicated that others might have suggestions or decorations that are more inclusive of Jewish or Kwanzaa holidays. 164 attended the luncheon. A notice will go to no-shows.

Communications – Will said communication is light with calls mainly about the luncheon or See's requests.

Scholarship – Maryellen and Colleen will continue to co-chair the committee. Colleen wanted to make sure that the article is placed in the next newsletter.

Membership Report/Courtesy - (Nancy) Attachment 3 was distributed, and membership remains stable. Reddy Pakala spoke at the REAVC membership presentation at the County. There were 40-50 attendees. MaryEllen also queries those present if they have heard of REAVC. The presentations help build awareness of REAVC.

Technology Committee (Roberta, Ben, Dee) Ben introduced Gabriel Ramirez during Continuing Business 3.

Alameda Committee (Lyn, Tracey, Kelly, and Roberta): CalPERS in LA County targeted three PW retirees with reciprocal agreements and reduced their pensions. The Administrative Law Judge said it was not acceptable. CalPERS chose to omit the findings in the last paragraph and proceed. Chris Stephens, Lyn, and Tracey were the next ones to experience the same issue. It has been 5 ¼ years since VCERA adopted a resolution. Linda Webb indicated more than 4,000 retirees are impacted. Lyn would like to send a request to VCERA for examples of impacts on represented and unrepresented employees. Michael Walker will continue to assist REAVC. Tracey made a motion to send a request to VCERA for examples of pension impacts on retirees and to also provide the amount spent to date on implementation. Lyn seconded, and the motion passed.

Retirement Board/Legislation, Nominations/Elections, and Audit Committees – Absent.

Audit Committee - (Cindy) Absent.

Nominations/Elections – (Nancy) Absent.

CONTINUING BUSINESS

1. Discuss, Consider for Revision/Approval – AMBA/PGA Third Party Agreement – Attachment 4 Nancy drafted an agreement and sent it to Butch Britt to review. Reddy then sent it to Omar Guerrero. There is no rush to address this until work begins for plan year 2027. Butch said this agreement is virtually identical to the one used previously.
2. Discuss Compliance Issues and Consider Revisions to REAVC Bylaws Based on Committee's Recommendations -- Roberta and Lyn – More information is being gathered. A membership vote is required for changes to the bylaws.

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Butch informed the Board that changes to the bylaws must be filed with the County Clerk, and the IRS must be notified. Lyn motioned, and Tracey seconded to continue the item to the next meeting. Motion passed.

3. Review and Discuss Presentation of Unified Database – Ben Emami and Gabriel Ramirez. Ben indicated that he, Gabriel Ramirez, and Dee worked together to create a unified REAVC database. The database Gabe built will include both administrative users and read-only users. Gabe stated that the database is intended to standardize data and centralize several separate sources into a single source. He showed the dashboard, data entry screens, and report options, and said users will be able to track pending members versus active or terminated members.

NEW BUSINESS

1. Discuss and Approve – Schedule of Board Meetings and Luncheons – Attachment 5 Reddy Pakala made a motion to approve the calendar as presented, Ben Emami seconded. The motion passed unanimously.
2. Discuss, Consider, and Act on Ventura County Health Care Plan – Attachment 6. After discussion, this issue was impacted by cancelled benefits meetings and by a lack of input from unions and retirees prior to the deadline. Board members suggested that REAVC involvement in representation should be initiated much earlier in the process.
3. Discuss, Process, and Make Recommendations for Filling Two (2) Vacancies on REAVC Board. Jacquie Richardson resigned from the Board. Maryellen will reach out to Tom. The Board indicated that it should send Tom McEachern a thank-you and a gift for his years of service to REAVC if he chooses not to continue. Roberta suggested searching for replacements with expertise in legal, audit, or CPA fields. Ben Emami made a motion to accept Jacquie's resignation, and Tracey Pirie seconded the motion. The motion passed unanimously.
4. Discuss and Review Committee Responsibilities for Enhancement – Although some changes were made, due to the length of the meeting, this item was tabled for final approval until February.
5. Discuss, Consider, and Act on Collette Travel Presentation – Brandon from Collette Tours presented options for non-fundraising or fundraising trips. Trips can include door-to-door service and 24-hour cancellation. Collette provides cultural opportunities through visiting and eating with locals in their own homes. No action was taken at the meeting.
6. Discuss and Review Information Regarding 50/50 Raffles at Luncheons – Attachment 7 from Butch Britt. Tabled until the February meeting.

The meeting adjourned at 1:54 pm. The next Board Meeting is on **February 3, 2026, at 11:30 a.m. at 1724 Tanager St.**

Respectfully submitted by,



Dee Emami
REAVC Executive Assistant

Reviewed and approved by,



Reddy Pakala
REAVC President